

Exceptional granting of the Social Assistance service at home.

Category: Employment

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For the granting of the Social Assistance at Home service on an exceptional basis, a casuistic analysis is carried out and its approval is individual. It is proposed to the Minister of Labor and Social Security by one of the following authorities:

- The head of the national organ, body or other entity;
- The head of the national leadership of a political, mass and social organization;
- The President of the Provincial Administration Council and the President of the Isla de la Juventud Special Municipality;
- The National Director of Prevention, Assistance and Social Work.

It is considered an exceptional situation for which the service request is made, when the following circumstances occur:

- The responsibility of the worker is relevant for the economic, scientific or social development of the country;
- He is the only cohabitant of the person with a disability and does not have siblings or other obligated relatives.

The proposal is made in writing and is accompanied by the following elements:

- Name, surname, age and sex of the worker, as well as the time of services provided;
- Name of the center, company and body to which it belongs;
- Name of the position, occupational category and salary;
- Certificates accrediting time of services rendered and wages earned;

The Minister of Labor and Social Security submits the proposal to the analysis of his Board of Directors. About what was agreed, informs the Provincial Director of Labor in writing, who notifies the applicant.

The National Director of Prevention, Assistance and Social Work is responsible for controlling requests for the exceptional service of Social Worker at Home and for alerting the Minister of Labor and Social Security of any irregularity that is detected.

Review of the approved benefit.

The Municipal Labor Director plans and controls the verification at least every three months, with the aim of verifying if the conditions that gave rise to the protection are maintained or modified.

If it is found that the Social Worker does not comply with the functions established in his employment contract, he will proceed in

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accordance with the provisions of current labor legislation.